Company LOGO

**Company Name**

Company website

**Modern Slavery Policy**

**Overview and how we define Modern Slavery**

**COMPANY NAME** is aware that slavery, forced labour, servitude, and human trafficking are types of ‘Modern Slavery’ – a criminal activity that deprives victims of their liberty and usually involves financial and other exploitation. As an employer and community organisation, **COMPANY NAME** conducts its activities fairly, ethically and with respect to fundamental human rights. We are committed to the prevention of all forms of Modern Slavery, both in our organisation and our supply chains. We will not tolerate it.

Directors, volunteers, employees and contractors are to read and comply with this policy if

working for, or on behalf of **COMPANY NAME**. It does not form part of employment contracts, and may be updated at any time.

Failure to comply with this policy may result in disciplinary action, including dismissal, or

termination of the contract between you and us. It could also involve other legal steps being taken against you.

Our Anti-Slavery Officer (‘ASO’) is **Company** **ASO Officer**. They are responsible for this policy.

**Preventing Modern Slavery in COMPANY NAME**

We carry out appropriate checks on all employees and suppliers, so that we know who is

working for us or on our behalf.

We give every employee a written employment contract, and they are paid in accordance

with the law. We comply with our legal obligations to ensure the health and safety of all of

our employees and volunteer workers, including in relation to working hours, rest breaks

and holidays.

All employees are required to sign a copy of this policy to show they have read and

understood it.

Employees must immediately report any suspicions of Modern Slavery within **COMPANY NAME** or supply chains to our ASO. Our ASO will investigate and report to the **COMPANY NAME** Board of Directors within a reasonable time, on actions which may require to be taken.

They will not suffer any detrimental treatment as a result of reporting any genuine

concerns, raised in good faith, under this policy. This applies, even if after investigation,

they are found to be mistaken. If you believe that you have suffered any such treatment,

you should immediately tell our ASO and, if you are an employee, refer to our Grievance

and Whistleblowing Policies.

Version Control

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| Version | Author | Date | Approved by **COMPANY NAME** Trust |
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